

FGP LIMITED

CIN: L26100MH1962PLC012406

Regd. Office: Commercial Union House, 9 Wallace Street, Fort, Mumbai - 400 001

Tel: 2207 0273/ 2201 5269; Email: investors@fgpltd.in; Website: www.fgpltd.in

POSTAL BALLOT NOTICE

[Pursuant to Section 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014]

Dear Member,

NOTICE is hereby given pursuant to the provisions of Section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013, ('the Act'), read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ('the Rules'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), Secretarial Standard on General Meetings ('SS-2') issued by Institute of Company Secretaries of India read with General Circulars No.14/2020 dated April 08, 2020, No. 17/2020 dated April 13, 2020, No. 22/2020 dated June 15, 2020, No. 33/2020 dated September 28, 2020, No. 39/2020 dated December 31, 2020 and No. 10/2021 dated June 23, 2021 issued by the Ministry of Corporate Affairs ('MCA Circulars') and other applicable laws and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force and as amended from time to time), if any, that the Special Resolution(s) as set out in this Notice are proposed to be passed by the Members of FGP Limited ('the Company') by means of Postal Ballot, by way of Remote E-voting process ('e-voting') only.

Pursuant to Section 102, 110 and other applicable provisions of the Act read with the Rules and SEBI Listing Regulations, the Explanatory Statement pertaining to these Resolution(s) setting out the material facts and the reasons thereof are annexed to this Postal Ballot Notice.

The Board of Directors of the Company has appointed Mr. P. N. Parikh (Membership No. FCS 327) or failing him Mr. Mitesh Dhabliwala (Membership No. FCS 8331) or failing him Ms. Sarvari Shah (Membership No. FCS 9697) of M/s. Parikh Parekh & Associates, Company Secretaries, to act as the Scrutinizer, for conducting the Postal Ballot, through the e-voting process, in a fair and transparent manner. The Scrutinizer's decision on the validity of the Postal Ballot shall be final.

The Company has engaged the services of National Securities Depository Limited ('NSDL') as the agency to provide e-voting facility.

In accordance with the MCA Circulars, members can vote only through the e-voting process. Members are requested to carefully read the instructions in this Postal Ballot Notice and record their assent (FOR) or dissent (AGAINST) through the e-voting process so as to cast their vote electronically not later than 5.00 pm (IST) on Sunday, December 19, 2021.

SPECIAL BUSINESS:

1. Appointment of Ms. Shweta Ratnakar Musale as Independent Director (DIN: 03280429) of the Company, for a term of five years:

To consider and if thought fit, to pass the following resolution **as a Special Resolution:**

"RESOLVED THAT Ms. Shweta Ratnakar Musale (DIN: 03280429), who was appointed by the Board of Directors as an Additional Director of the Company with effect from November 12, 2021 and who holds office up to the date of the ensuing Annual General Meeting of the Company in terms of Section 161(1) of the Companies Act, 2013 ('the Act') and is eligible for appointment and in respect of whom the Company has received a notice in writing from a member under Section 160(1) of the Act proposing her candidature for the office of Director of the Company, be and is hereby appointed as a Director of the Company.

RESOLVED FURTHER THAT pursuant to Sections 149, 152, Schedule IV and other applicable provisions, if any, of the Act and the Rules made thereunder and Regulations 16, 17 and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations') as amended from time to time and upon recommendation of the Nomination and Remuneration Committee and the Board of Directors, the appointment of Ms. Shweta Musale (DIN: 03280429), who has submitted a declaration that she meets the criteria for independence as provided in Section 149(6) of the Act and the applicable provisions under the Listing Regulations and who is eligible for

appointment as an Independent Director, be and is hereby appointed as Non-Executive Independent Director of the Company, not liable to retire by rotation, for a term of five (5) consecutive years with effect from November 12, 2021 upto November 11, 2026.”

2. Appointment of Mr. Suman Kumar Mishra as Manager of the Company for a period of three years:

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 (‘the Act’) read with Schedule V of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification of re-enactment thereof) and Articles of Association of the Company and subject to such other approvals, permissions and sanctions as may be required, approval of the members of the Company be and is hereby accorded for the appointment and payment of remuneration to Mr. Suman Kumar Mishra as Manager of the Company for a period of 3 (three) years with effect from November 16, 2021 upon such terms and conditions of appointment and remuneration as provided in the explanatory statement annexed hereto and as may be decided by the Board of Directors based on recommendations by the Nomination and Remuneration Committee, subject to the overall limits including remuneration as prescribed under Section 197 read with Schedule V of the Act or any statutory modification(s) or enactment(s) thereof.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profit in any financial year of the Company, the Manager will be paid the said remuneration from time to time as minimum remuneration subject to maximum limits provided in Schedule V of the Companies Act, 2013.”

NOTES:

1. An Explanatory Statement pertaining to these Special Resolutions setting out material facts and the reasons thereof, pursuant to Section 102, 110 and other applicable provisions of the Companies Act, 2013 (‘the Act’) read with the Rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations (‘Listing Regulations’), is annexed hereto.





2. In compliance with the MCA Circulars, this Notice of the Postal Ballot is being sent only through electronic mode to those members whose email-addresses are registered with the Company / Depositories as on the cut-off date i.e. **Friday, November 12, 2021**. Accordingly, physical copies of the Postal Ballot Notice alongwith postal ballot forms and pre-paid business reply envelope are not being sent to members for this Postal Ballot.
3. Brief details pursuant to Regulations 36(3) of the SEBI Listing Regulations and Clause 1.2.5 of Secretarial Standards on General Meetings (‘SS-2’) issued by The Institute of Company Secretaries of India (‘ICSI’), of the Director and Manager who are seeking appointment, is annexed hereto.
4. The voting rights of members shall be in proportion to their shares of the paid-up equity share capital of the Company as on **Friday, November 12, 2021 (“the cut-off date”)**. Any person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date only shall be entitled to avail the facility of e-voting.
5. Members may note that the Postal Ballot Notice will also be available on the Company’s website www.fgpltd.in, websites of the Stock Exchange i.e. BSE Limited at www.bseindia.com and also on the website of National Securities Depository Limited (‘NSDL’) i.e. www.evoting.nsdl.com.
6. In compliance with Sections 108, 110 and other applicable provisions of the Act, read with the Rules made thereunder, Regulation 44 of SEBI Listing Regulations, SS-2 and other applicable law(s), the Company is pleased to provide e-voting facility to all its Members, to enable them to cast their votes electronically. The Company has engaged services of NSDL for this purpose. Members desiring to exercise their vote through the E-voting process are requested to read the instructions in the Notes under the section “Instructions for E-Voting” in this Postal Ballot Notice. Shareholders are requested to cast their vote only through the Remote e-voting facility provided by NSDL.
7. Remote e-voting commences at **09.00 a.m. (I.S.T.)** on Saturday, November 20, 2021 and **ends at 05.00 p.m. (I.S.T.) on Sunday, December 19, 2021**. The process and manner of remote e-voting are provided in the Note No. 15 to this Notice.
8. Members whose names appear on the Register of Members/Record of Depositories as on the cut-off date will be entitled to cast their vote(s).

9. A member cannot exercise his/her vote(s) through proxy on Postal Ballot. However, Corporate and Institutional Members shall be entitled to vote through their authorised representatives and are requested to provide a proof of authorisation (board resolution/authority letter/power attorney, etc.) in JPG/PDF format in favour of their authorized representatives to the Scrutiniser, by sending an email to fgp.scrutinizer@gmail.com with a copy marked to evoting@nsdl.co.in and to the Company at postalballot@fgpltd.in.
10. Mr. P. N. Parikh (Membership No. FCS 327 COP No. 1228) or failing him Mr. Mitesh Dhaliwala (Membership No. FCS 8331 COP No. 9511) or failing him Ms. Sarvari Shah (Membership No. FCS 9697 COP No. 11717) of Parikh Parekh & Associates, Company Secretaries, has been appointed to act as the Scrutinizer, for conducting the Postal Ballot, through the e-voting process, in a fair and transparent manner. The Scrutinizer's decision on the validity of the Postal Ballot shall be final.
11. The Scrutinizer will submit his report, after the completion of scrutiny, to the Chairman of the Company or any person authorized by him. The Results of the voting conducted through Postal Ballot (through the remote e-Voting process) along with the Scrutinizer's Report will be announced on or before **Tuesday, December 21, 2021**. The same will be displayed on the Notice Board at the Registered office of the Company and on the website of the Company www.fgpltd.in, the website of NSDL: www.evoting.nsdl.com and shall also be communicated to BSE, where the Company's Equity Shares are listed and shall be made available on its website viz. www.bseindia.com.
12. The Resolutions, if passed by requisite majority, will be deemed to be passed on the last date specified for casting the votes through e-voting i.e. **Sunday, December 19, 2021**.
13. All documents referred to in this Postal Ballot Notice shall be available for inspection electronically until the last date of voting. Members seeing to inspect such documents can send an email postalballot@fgpltd.in.
14. **REGISTRATION OF EMAIL ID:**
- a. **FOR MEMBERS HOLDING PHYSICAL SHARES:**
- The members holding shares in physical form may get their email addresses registered with Company's Registrar and Share Transfer Agent ('RTA') namely Bigshare Services Private Limited, by sending duly signed request letter at investor@bigshareonline.com by providing the details such as Name of shareholder, Folio No., scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card), mobile number and e-mail ID.
- b. **FOR MEMBERS HOLDING SHARES IN DEMAT MODE:**
- The members holding shares in demat form may get their email address permanently registered with their respective Depository Participant(s).
- However, for receiving soft copy of this Postal Ballot Notice, such members may send an email to investors@fgpltd.in alongwith their details such as Name of shareholder, DPID/ Client ID, PAN and mobile number.
15. **PROCEDURE FOR REMOTE E-VOTING/ 'E-VOTING':**
- The instructions for members for voting electronically are as under:-**
- The remote e-voting period will commence at **09.00 a.m. (I.S.T.) on Saturday, November 20, 2021** and **ends at 05.00 p.m. (I.S.T.) on Sunday, December 19, 2021**. The remote e-voting module shall be disabled by NSDL for voting thereafter. The members, whose names appear in the Register of Members / Beneficial Owners as on the **record date (cut-off date) i.e. Friday, November 12, 2021**, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date. Once vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.
- The details of the process and manner for remote e-voting are explained herein below:-**
- The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:**
- Step 1: Access to NSDL e-Voting system**
- A) **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**
- In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat

mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<p>If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under “IDeAS” section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be redirected to NSDL e-Voting website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p> <p>If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com/. Select “Register Online for IDeAS” Portal or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp</p> <p>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with</p>

Type of shareholders	Login Method
	<p>NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p> <p>Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p>NSDL Mobile App is available on</p> <p> App Store  Google Play</p> <div style="display: flex; justify-content: space-around;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<p>Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi.</p> <p>After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.</p> <p>If the user is not registered for Easi/ Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN</p>

Type of shareholders	Login Method
	No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or e-Voting service provider-NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Securities held in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Securities held in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 118813 then user ID is 118813001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a. If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b. If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c. How to retrieve your 'initial password':

- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned above for those shareholders whose email ids are not registered.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a. Click on "**Forgot User Details/Password**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b. **Physical User Reset Password**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c. If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d. Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
 8. Now, you will have to click on "Login" button.
 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "**118813**" of FGP Limited for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

For Guidance and Assistance to Members: -

In case of any queries relating to e-voting, with respect to remote e-voting members may contact NSDL on evoting@nsdl.co.in / 1800 1020 990 and 1800 22 44 30 or contact Ms. Pallavi Mhatre, Manager, NSDL at evoting@nsdl.co.in or Ms. Sarita Mote, Assistant Manager, NSDL at evoting@nsdl.co.in or refer to the Frequently Asked Questions (FAQs) section / e-voting user manual for shareholders available at the Downloads section on <https://www.evoting.nsdl.com>.

By the order of Board of Directors

Date : November 12, 2021

Place: Mumbai

Manish Tiwary

Company Secretary

FGP Limited

CIN: L26100MH1962PLC012406

Registered Office: Commercial Union House

9, Wallace Street,

Fort, Mumbai 400 001

Phone: 022 2207 0273/ 2201 5269

E-mail: investors@fgpltd.in

Website: www.fgpltd.in

ANNEXURE TO NOTICE

EXPLANATORY STATEMENT SETTING OUT MATERIAL FACTS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 1:

The Board of Directors of the Company, on recommendation of the Nomination and Remuneration Committee, had appointed Ms. Shweta Musale as a 'Non-Executive, Additional (Independent) Director' with effect from November 12, 2021. In accordance with the provisions of Section 161 of the Companies Act, 2013 ('the Act') read with Rules made thereunder, Ms. Musale holds office upto the date of the approval of the shareholders and is eligible for appointment.

In accordance with the provisions of Section 149 read with Schedule IV to the Act, appointment of Independent Directors requires approval of the members of the Company. Further, in terms of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), effective January 1, 2022, a listed entity shall ensure that approval of shareholders for appointment of an Independent Director, is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

The Company has received notice from a member under Section 160 of the Act proposing her candidature as Independent Director. The Company has received a declaration from Ms. Musale confirming that she meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) read with Regulation 25(8) of the SEBI Listing Regulations and that she is eligible to be appointed as an 'Independent Director' of the Company. The Company has also received her consent to act as an Independent Director and declaration that she is not disqualified under Section 164(2) of the Act.

In the opinion of the Board of Directors, Ms. Musale fulfils the criteria as set out in Section 149(6) and Schedule IV of the Act read with the rules made thereunder and SEBI Listing Regulations, for being appointed as an Independent Director of the Company and is independent of the management. Accordingly, based on the recommendations of the Nomination and Remuneration Committee and considering the skills, expertise and experience of Ms. Musale, the Board of Directors had, at its meeting held on November 12, 2021, appointed Ms. Musale, as an Additional (Independent) Director, not liable to retire by rotation, for a term of five consecutive years from November 12, 2021 to November 11, 2026, subject to the approval of members.

Brief Resume of Ms. Musale is provided separately in this Notice. A copy of the draft letter of appointment

for Independent Director, setting out the terms and conditions of appointment, is available for inspection through electronic mode, basis the request being sent on postalballot@fgpltd.in.

Accordingly, the Board of Directors recommends the Resolution as set out at Item No. 1 of the Notice, for approval of the members by way of Special Resolution.

None of the Directors or any Key Managerial Personnel of the Company and their relatives are in any way concerned or interested, financially or otherwise, in the resolution set out at Item No. 1, except Ms. Musale being an appointee herself.

Item No. 2:

The Board of Directors, on the recommendation of Nomination and Remuneration Committee ('NRC') and in accordance with the Articles of Association of the Company, subject to approval of Members of the Company by way of Special Resolution, had appointed Mr. Suman Kumar Mishra as Manager of the Company pursuant to Section 196 read with Section 203 of the Companies Act, 2013 ('the Act'), to hold office for a period of three years from November 16, 2021 to November 15, 2024.

In accordance with the applicable provisions of the Act and Nomination and Remuneration Policy of the Company, Mr. Suman Kumar Mishra shall be entitled to the remuneration as mentioned hereunder:

Sr. No.	Particulars	Amount per annum (in ₹)
1.	Basic Salary	2,56,118
2.	Customized Allowance Pool (CAP) *	5,12,310
3.	Performance Bonus / Incentive	As per the Policy of the Company and as may be recommended by NRC and approved by the Board of Directors
4.	Additional Benefits	a. Medical Insurance for self, spouse and children; b. Term life insurance for self; c. Reimbursement of expenses as per actuals; d. Any other benefit/increments as per Company Policy.

**This includes Personal Pay, Housing Rent Allowance (HRA), Education Allowance, LTA etc.*

The above remuneration shall be subject to applicable taxes if any and within the overall ceiling and conditions prescribed under the Act and applicable laws (as amended or re-enacted from time to time). Any changes including increment/ subsequent variation(s) in the remuneration payable to him shall be approved by NRC / Board of Directors within the overall limits as prescribed under the Act.

In the event of loss or inadequacy of profit in any financial year, the remuneration, as determined aforesaid, from

time to time, be paid and the perquisites provided to Mr. Mishra, as minimum remuneration, subject to such limits, as may be prescribed in Section II of Part II of Schedule V to the Companies Act, 2013, from time to time.

Mr. Mishra satisfies all conditions as set out in Section 196(3) of the Act and Part 1 of Schedule V of the Act, for being eligible for his appointment. A brief profile alongwith area of expertise of Mr. Mishra is given under Annexure to this Notice.

Information as required pursuant to section II of Part II of Schedule V of the Act is as hereunder:

Sl. No.	Particulars	Details			
I. General Information					
1.	Nature of Industry	the company is engaged into business centre activity.			
2.	Date or expected date of commencement of commercial production	The Company is presently not engaged into any commercial production.			
3.	Financial performance	₹ In Lakhs			
		Particulars	2020-21	2019-20	2018-19
		Total Revenue	89.97	35.22	164.23
		Profit/ (Loss) before Tax	0.26	(124.25)	23.62
		Profit / (Loss) after Tax	0.26	(124.25)	41.55
4.	Foreign investments or collaborations	NIL			
II. Information about the appointee:					
1.	Background details	Mr. Mishra possesses 19 years of rich experience in the field of Finance and Accounting, handling customer operations and sales.			
2.	Past remuneration	He has been appointed for the first time in the Company from November 16, 2021.			
3.	Recognition or awards	Mr. Mishra possesses 19 years of rich experience in the field of Finance and Accounting, handling customer operations and sales.			
4.	Job profile and his suitability	Mr. Mishra carries vast and enriched experience in the business line of the Company. He will look after the whole of the affairs of the Company under the overall control of the Board of Directors of the Company. Mr. Mishra possesses 19 years of rich experience in the field of Finance and Accounting, handling customer operations and sales.			
5.	Remuneration proposed	As stated hereinabove.			
6.	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person	Mr. Mishra carries vast and enriched experience in the business line of the Company. He is responsible for the whole of the affairs of the management of the Company and is accountable to the Board of Directors of the Company, and the remuneration proposed to be paid to him is fully justifiable.			
7.	Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any	Mr. Mishra has a relationship with the Company as a Manager (KMP) only and is not related to any Director or Managerial Personnel of the Company.			

Sl. No.	Particulars	Details
III. Other information:		
1.	Reasons of loss or inadequate profits	The Company's Business Centre is strategically located in Fort area of Mumbai. However, there is a limitation for expansion of the office space by the corporate in this area, as large number of corporates now prefer to shift their base to suburbs where there is greater scope to have a larger area. This trend has adversely impacted the Company's business.
2.	Steps taken or proposed to be taken for improvement	The future prospects for the business centre activity are not very promising. However, the management is looking out for alternative sources of generating revenue of the Company and by introducing new occupants in the existing business centres.
3.	Expected increase in productivity and profits in measurable terms	The future prospects for the business centre activity are not very promising. However, the management is looking out for alternative sources of generating revenue of the Company and by introducing new occupants in the existing business centres.

A copy of the letter of appointment issued to Mr. Suman Kumar Mishra as Manager of the Company setting out terms and conditions of appointment are available for inspection through electronic mode without any fee by the Members from the date of circulation of this Notice up to the date of closure of postal ballot. Members seeking to inspect such documents can send an email to postalballot@fgpltd.in.

Section 196(4) of the Act inter-alia provides for the appointment, remuneration and terms and conditions of the appointment of the manager approved by the Board of Directors at a meeting shall be subject to approval by a resolution at the next General Meeting of the Company.

Accordingly, based upon recommendation of Nomination & Remuneration Committee, and suitability of his profile

towards the said role, the board is of the opinion that the appointment of Mr. Mishra as Manager would be beneficial to the Company and accordingly it recommends the Special Resolution, as set out at Item No. 2 of the Notice, for approval by the Members of the Company.

None of the Directors or any Key Managerial Personnel of the Company and their relatives are in any way concerned or interested, financially or otherwise, in the resolution set out at Item No. 2, except Mr. Mishra being an appointee himself.

By the order of Board of Directors

Date : November 12, 2021
Place: Mumbai

Manish Tiwary
Company Secretary

ANNEXURE TO THE POSTAL BALLOT NOTICE

Details of the Director and Manager seeking appointment, pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of Secretarial Standards on General Meetings are as follows:

Name of the Director/ Manager	Ms. Shweta Ratnakar Musale	Mr. Suman Kumar Mishra
Age	34 years	40 years
Date of first Appointment on the Board	November 12, 2021, as an Additional (Independent) Director	November 16, 2021 as Manager
Qualification	Bachelor of Commerce; Company Secretary; Bachelor of Law	Graduate in Commerce; Masters in Business Administration from Annamalai University
Expertise/Experience	Ms. Musale is a Compliance Professional with 9+ years' experience across MNCs in Real Estate, Finance and Technology sectors. Having worked in both multinational environment and promoter group offices of Indian Conglomerates, she carries a rich experience in Corporate Governance, Regulatory compliance and Corporate Secretarial function. She is a double graduate from University of Mumbai in the fields of Commerce (B.Com) and Law (LL.B). Additionally, she is an Associate member of The Institute of Company Secretaries of India.	Mr. Mishra possesses 19 years of rich experience in the field of Finance and Accounting, handling customer operations and sales.
Shareholding in the Company	NIL	NIL
Other Directorships	Summit Securities Limited	<ul style="list-style-type: none"> ● Sofreal Mercantrade Private Limited ● RPG Ventures Limited
Membership/ Chairmanship of Committees of other Boards	None	None
Number of meetings of the Board attended during the year	NIL (appointed w.e.f. November 12, 2021)	Not Applicable (appointed w.e.f. November 16, 2021)
Remuneration last drawn	NIL	NIL
Details of Remuneration sought to be paid	Sitting Fees	As stated in explanatory statement
Relationship with other Directors/ KMP of the Company	None	None